



Collaborative Risk Assessment Bulletin

**Yorkshire and
Humber
CQUIN Group
Collaborative Risk
Assessment**

Next meeting:

Tuesday 4th November

Sandal Rugby Club

2 - 4



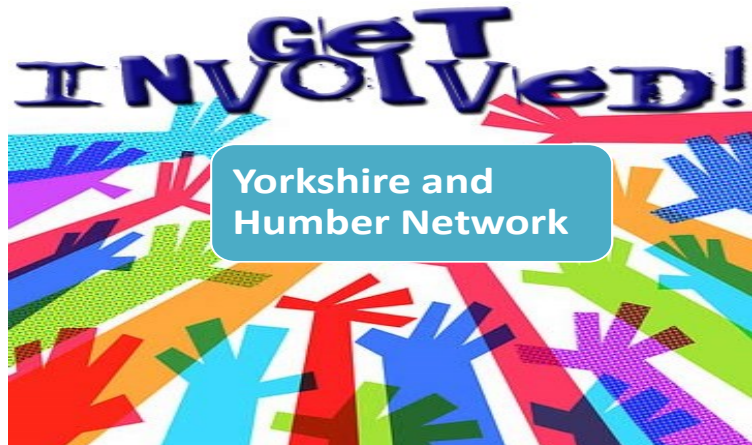
My Safety and Risks



My Shared Pathway

Inside this Issue

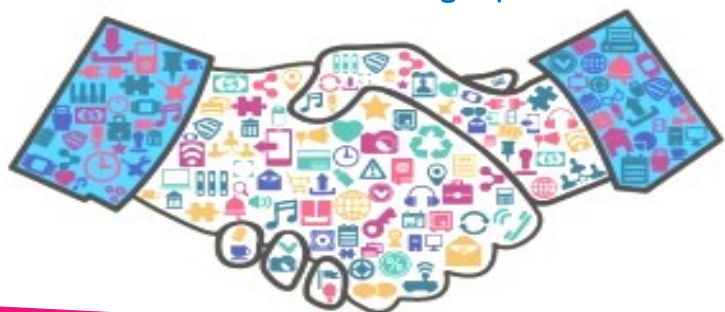
- Reducing Restrictive Practice 1**
- Presentation from first CQUIN Group 2**
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As well as all the work happening about the CQUIN (see pages 2 and 3, there is also lots of work going on in services around reducing restrictive practices.

This ties in to the Risk CQUIN work and therefore worth mentioning here. At the recent Recovery and Outcomes group Ian Callaghan spoke about some work that is happening looking at banned and controlled items. The Humber Centre have currently got a steering group looking into Restraint and Seclusion reduction. Bradley Woodlands brought our attention to the recently published Positive and Proactive Care document from the DoH (see opposite) that they are using alongside the CQUIN to reduce risk and improve safety. Other services are also currently doing work around this area that supports and goes wider than the CQUIN work.

We are keen to hear about work that is going on in services around this, so please let us know, and we will hopefully hear about these in more detail at future groups.



Positive and Proactive Care: reducing the need for restrictive interventions

Prepared by the Department of Health



Joint Training



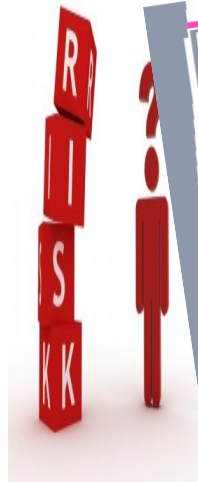
• How do we make this meaningful?



Collaborative Risk Assessment

Where are we up to?

- Designing training packages
- Shared Pathway used
- Behaviour support plans used to help identify triggers and risk
- Barrier – service user understanding, easy read, sign language, braille, pictures.
- Talk about HCR-20
- Motivation?
- Try and think of now, not the past – staff focus on the past too much



Collaborative Risk Assessment CQUIN Group

Where are we up to?

• Joint Training – how do we make this meaningful?

- Practicalities
- Format
- Content

Format

- Scenarios
- Team building exercises
- Using funny clips e.g. Laurel and Hardy scenes
- Making it fun and available to everyone
- Role play
- Practical work
- Ground rules for training

Practicalities

- Training sessions no more than an hour
- Deliver the training off the ward
- How do we advertise the session, make it appealing?
- Invitations to attend training
- Looking at the time – what else is on?
- 15 minute break, coffee, tea, comfortable seats, no interruptions
- Understandable language – avoid jargon
- Questionnaire feedback
- Goody bags – bookmarks, notebooks, pens, water etc.
- Certificates



Content

- Outcome
- Baseline understanding about risk
- Use community activities, road safety - identify and amend your own risks
- Collaborative working
- Make it clear it is not personal, won't be asked to talk about themselves in the training.
- Make it INTERACTIVE
- Interesting
- Help and support



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September

Why should service users be involved in risk assessment/safety planning?

It's about their future
 It helps you feel more in control
 Develops insight
 Shared responsibility
 Not dictated
 Expert in risk and how to keep safe
 Idea of how risk can be managed
 Informed decision
 Motivating
 Collaboration
 To learn risks and overcome them
 Focus on what you're working on
 Responsibility
 Understanding why in hospital
 Empowerment
 It's about the service user
 Helps improve understanding
 Won't work without service user
 Collaboration, therapeutic alliance
 Validation, viable – making it real
 Service user can take ownership
 Improved accuracy
 Know what is being discussed – no surprises
 Decision made about service users
 Increase understanding of risks
 Understand process of risk assessment and management
 Whittles away at length of stay
 Awareness and insight increases
 About the service user
 It's your care
 Responsible
 Sense of control
 Helps you identify triggers
 Part of the team
 Valued
 Transparency
 Service users know themselves what risks they pose
 What will be difficult/limitations
 More engaged, more meaningful
 Increase understanding

What is difficult about this?

Might not know the people
 Too big a group (MDT)
 May not have insight
 May not have confidence
 Lack of assertiveness
 Being honest may be hard
 Subjective view of risk influenced by up-bringing, religion etc.
 Being able to trust staff
 Trust works both ways
 Coming to terms with your past
 Staff holding past against us
 Difficult to acknowledge risks
 Getting staff to understand your point of view
 Different circumstances
 Risks higher on anniversaries
 Takes longer
 Can be hard – do I want to talk?
 Staff and patients – uncomfortable
 Level of understanding (insight)
 Might not want to know
 Impact of mental illness
 Language used – very professional
 Can be misunderstood
 Worried about consequences
 Professionals don't want to share
 Empowers service user, potentially disempowers some professionals?
 Not in a service user friendly format
 If no changes – potential relapse
 Change of culture
 Service users may be partisan/have a vested interest in the decision
 Increase conflict – damage therapeutic relationship
 Apathy - fear of inertia, can't be bothered as “nothing changes”
 Service users don't feel listened to
 It can bring back painful memories
 Staff concerns about being honest
 Change relationships
 Cause patient conflict
 Patients not understanding their own risk/tools/HCR-20
 Worried about repercussions

How can these difficulties be overcome?

Encourage service users
 Build confidence
 Training
 Build a safe environment “this discussion goes no further”
 Avoid jargon
 CQUIN – collaboration
 1:1's instead of full MDT
 Go through HCR-20 discuss changes to identify reasoning
 Involved with risk training
 Learning by experience
 Collaborative working in MDT
 Training
 Continuity of staff
 Recording of difference of opinions
 Support
 Good communication
 Setting good boundaries
 Persevere
 Change is “managed” properly
 Real and relevant (6 monthly via daily change)
 Get real time feedback and change
 Evidencing what difference it has made
 Open and honest discussion
 Full explanation of the process (how it works, what happens, what is needed to make it work from staff and service users)
 Accessible language/use of images
 Use of different environments (off the ward)
 Service users comfort ability (how, where and when it can be done)



COLLABORATIVE RISK ASSESSMENTS

Indicator name	Collaborative Risk Assessments - Education
Description of indicator	The provision of an education training package for patients and qualified staff around collaborative risk assessment and management.
Rationale for inclusion	<p>Currently very few users of forensic services are actively involved in their risk assessment and developing their risk management plan.</p> <p>The Department of Health 'Best Practice in Managing Risk Guidelines 2007' advises that a collaborative approach involving service users should be used in the risk assessment process. My Shared Pathway (a previous Secure Service CQUIN) promotes collaborative approaches to a service user's care and treatment provided by secure services. Furthermore, recovery approaches emphasise that risk management should be built on the recognition of the service user's strengths and should emphasise recovery, and this is more likely to be achieved using a collaborative approach.</p>
Final indicator period/date (on which payment is based)	<p>Q2</p> <p>Report by the provider detailing the education package the provider has developed for staff and service users about risk assessment and risk management. The training will encompass a wide range of risks (including positive risk taking), and will not be limited to just risk of violence. The training will be provided jointly to both staff and service users in order to promote discussion (It is recognised that not all staff would be able to attend joint sessions and so provision should be made for the training to be delivered to them with service user reflections from joint training reflected in this). The report will explicitly specify how the training package will support the eventual goal of risk assessment and management plans being developed in a collaborative manner between the service user and the clinical team (and specifically, training on how to approach and conduct a risk assessment in collaboration with a service user).</p> <p>Q4.</p> <p>Written report by the provider detailing the delivery of the educational program to staff and service users about risk assessment and risk management. 90 % of qualified clinical staff to have received training in collaborative risk assessment. All service users to have been offered relevant education and training or, if not clinically well enough, detail in their care plan as to when training will be offered.</p>