

## HC&V STP Workshops with service users and staff

Clifton House  
Humber Centre  
Stockton Hall

### Gaps in services

- Gaps around housing and early intervention were identified as the main issues for this question

#### Appropriate housing provision

Lack of supported accommodation placements for step down

Lack of accommodation to support people moving from secure provider to community

Challenging York/NY lack of accommodation is a barrier to discharge – need to invest in this area

Early interventions (substance work, working with young people) – young offending

Linking in to CAMHS for assessment and early intervention

Replacing missing types of staff

Learn about local provision for service users when moving out of York area

Specialist trauma – informed therapy (particularly for female PD client group) – self-harm

No good in just identifying gaps without plans to address these

Linking in more to probation services

No female MS/LS PD service

Supporting patients in secure services with an ASD diagnosis – ASD service needed

Information on mental health act and legal legislation – support with this

Improve carer support

What is service provision in – Whitby, Northallerton, Richmondshire, etc?

Barrier: transfer to CMHTs from FOLS – not good service FOLS caseload stuck

Real world vocational opportunities whilst in LS settings

Improving physical health provision for community patients

Housing application process – job application process (interviews/CVs/transferrable skills).

### Treatment focus

- Giving people a choice around treatments and interventions where possible
- More Psychological input
- Treatment in the community – increased opportunities for treatment out of hospital

#### Prioritising care

Giving people choice – which treatment/intervention that they feel is right for them

See if it is suitable for my needs – cross over between MI, PD and LD

Staff more aware – given more training opportunities

Treatment in community – increase provision in options for treatment in community - - either returning to inpatient unit or more staff able to deliver in home

More psychological input to address underlying issues eg DBT, managing anger, coping skills

Treatment not holding people back if can take place in lesser security

Support with continuing Psychology

Sometimes find it hard in groups and prefer to work 1:1

Recovery college

Better treatment courses available – substance misuse, Specific treatments focused around addictions

More specialist trauma treatment available

If skills – greater ability to utilise internet, bidding for housing, etc

Enable contacting outside services using internet

Advice for future job applications eg basic process, CVs, interview practice, transferrable skills

We are very York-central focused (ie converge, explore, library links – York learning)

Same treatment/therapy provided at each service therefore don't remain in one service to receive treatment

Imagining a different life exploring new choices

Opportunity to develop (a range of) interpersonal and life skills

Face the challenging issues  
I want a reduction in meds  
Not much treatment

## The Workforce

- Increase in numbers
- Staff with the skills to support discharge and community support

Increased staffing numbers

Specialist social workers, nurses, assistant practitioners - with skills to support discharge and community

Staff more aware and given more training opportunities

Regular staff on the wards

Named nurse, care plans, psychiatrist, OT activities

Evenings and weekends

Clearer roles – Health care workers expected to do dual roles, doesn't work

Social worker

Staff to help with cooking, 1:1 support, Psychology

Opportunities to shadow other teams within the trust

People who understand me

Specialist therapists in drug and alcohol

More staff with a specialist skill set to deliver courses. There was more of that at Rampton.

Staff training/development opportunities – links to treatment

Skilled at having difficult conversations to facilitate change

Ensure adequate finance for staffing

More emphasis on community teams through recruitment of appropriately qualified staff

Education surrounding culture

Staff trained to work with me

Healthy Role Model

Activity organiser role

## Improved experience and outcomes

- Avoiding repetition of work – continue specific pieces of work when moving placements
- Hospital stay driven by outcomes
- More opportunities to carry out treatment in the community

Avoid repetition of work when moving between hospitals/placements

Not spending lots of time in hospital without any outcomes

We should be able to carry out specific pieces of work between different placements

Discharge the patients to community services – so you get the support you need and don't have to stay in hospital

Improving choice and opportunities for people without leave

Voluntary work for patients

Seeing family more

Learn more about benefits and paying bills

Quicker discharge

Utilise questionnaires – patient experiences

Use of e-cigs should be introduced

Getting a job in the community with own shared accommodation

Fewer restrictions

More opportunities for section 17 leave

Improved funding for therapeutic opportunities

Being able to use e-cigs in hospital

I don't have any leave and would like to go to places like 30 Clarence Street, what can I do, who do I inform?

Taking therapeutic risks

## Reducing out of area placements

- Concerns about repatriation – negative influences, wanting a fresh start

- Positive about being closer to family and friends

Would it be beneficial for somebody to 'start afresh' in a new area – avoiding negative social influences/substance misuse, etc

In area fund housing to move on to

What if I don't want to go back?

Be able to do my treatment where I was born

Some people need to move out of area to reduce risk

Need to be close to family and friends

Early intervention CAMHS and community

More links with housing and supported accommodation for out of area

Provide funding

Not everybody wants to return to their home area and some are unable to due to restrictions

Not always possible to go back – restrictions and MoJ – choice for new start

Child mental health services

Maintaining family links/support network

Would this mean a longer waiting time?

Facilitate equipment

Community services

Create more beds across STP

## Integrated pathways

- Need for a clearer definition and agreement of pathway on admission
- Better links with community support
- Standards and consistency around preparation for discharge

Much clearer definition and agreement of service user pathway on admission, eg what is to be achieved in first 6 months

More links with housing supported accommodation

Build links with community support and services as part of the pathway

Better links/liaison between partner services

Understanding obstacles in order to challenge them

Standards to be written around preparation for discharge

What does assessment and treatment mean? Shared standards that can be shared across services

Better treatment courses available. Substance misuse, DBT, CBT

Staff following the patient

People communicating better

Local authority to be involved even if social worker (s/w) in hospital

More involvement for family and friends

Single pathway for the STP

Better use of technology

## Transitions – what needs to be in place?

- Understanding of "home"
- Suitable housing support
- Better preparation for community living, technology
- FOLS

Hybrid MS and LS whilst in transition complete

Better communication between MDT

Trial leave periods are too long "on edge for 6 months". Everything was on hold.

More locked rehab placements and community placements

Understanding where the patient's links are. Home might not be the "area"

Suitable housing – supported – independent

Preparing for community living particularly when individual has been in services for a number of years and may be institutionalised – overnight leaves to potential placements

Opportunities to work in the community (artwork, Woodwork, Gardening)

No re-assessment on transitions

Input with psychiatry and psychology sooner

Identifying support network – crisis plans – emergency contacts (family/prof network)

Trial leaves before discharge or transfer

Involvement of FOLS or CMHT

Support with things like Psychology

Can't move back home – need gatekeeping for where I would like to go

Support from named nurse

Hope and – stigma. Creating obstacles for acceptance and positively moving forward

Meeting named nurse, Dr's and peers

Working with people actively to prepare for transitions

How would I go about transferring hospital?

Sometimes when people transition between services they have to repeat work they have already completed elsewhere. How can this be avoided?

## Redesigning Provision

- Joint working – reduce admission to secure
- Gender specific treatment
- Patients to hold their own portfolio of treatment – avoid repetition
- Technology
- More early intervention

Consultation to other services to reduce admissions to secure – joint working

Community teams to be part of all MDTs – better communication

Linking in with youth offending teams to provide early interventions “early interventions team”

Use of technology – patients to hold their own portfolio of treatment and work they have completed.

Could help to share information and avoid repetition.

Gender specific treatment/therapy options

Community teams to be part of all MDT's

Patients to hold their own portfolio of treatment – avoid repetition

Education – attending college, etc – positive links beyond York

Enable more use of the internet

Use of smart phones on wards

Positive links beyond North Yorkshire

Investment in housing so we can deliver a service around supported tenancies.

Recruitment drive

Utilising and building on what you already have

Employing a social worker in NHS role to case manage out of area service users

Regular staff on wards (as possible)

More specialist therapists ie drug and alcohol

Increased staffing numbers

Better communication

Recruitment drive

Linking in with youth offending

Utilizing and building on what you already have

## **Charter ideas**

People don't like the terminology of a "Charter" – don't know what it means – also looking at other charters as examples they seem to be about values based statements and everyone thought that if we are going to write something it needs to be more tangible and measurable... The plan that everyone was happy with was to arrange a follow up meeting at Sandal or somewhere that all 3 services could come together and think more collaboratively about a Charter – here are some initial ideas from Clifton House:

- Care co-ordinator will be in place and will follow them between services- local authority – Health
- Treatment will be based on specialised assessments by a qualified team
- Transitions equipping people with technological skills to use in the community
- Out of area placements – reduce – closer to home but choice ? building up links where you are
- Outreach – FOLS – but also in-reach. FOLS – Diversion – joint working and supporting other providers – prevent admission
- Housing – appropriate – transition
- Transitional – tech, trial leaves, managing crisis, not repeating things, transition not always positive – or in the right direction
- Workforce – lack of appropriate staff not negatively affecting progress
- Quality – good enough/sometimes not good – what does it mean? Who governs that?
- Governance – across too many aspects – whole pathway